

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION Savannah Local Office

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NOTICE

As required under the Americans with Disabilities Act of 1990, as amended, this Notice is being posted pursuant to a Conciliation Agreement entered into with the U.S. Equal Employment Opportunity Commission.

- 1. Federal law prohibits employment decisions based on the sex, race, national origin, religion, color, age or disability of an employee. An employee who believes that he or she has been affected by discrimination in the workplace may file a charge with the EEOC alleging that the employer has committed an unlawful employment practice.
- 2. Federal law also prohibits retaliation against an employee who files a charge of discrimination or who cooperates with the government's investigation of a charge. The EEOC is committed to protecting employees who file charges or who are witnesses during an investigation including, if necessary further court proceeding.
- 3. The EEOC is the federal agency which investigates charges of unlawful employment discrimination and, if necessary, brings lawsuits in federal court to enforce the laws listed above.
- 4. **Savannah Hospice Inc.** supports and will comply with such Federal law in all respects and will not take any action against employees because they have exercised their rights under the law by filing charges with the Equal Employment Opportunity Commission.

This <u>NOTICE</u> will remain posted for one year until **May 1, 2023,** by direction of the Equal Employment Opportunity Commission.

SIGNED this 22 day of A , 2022.

Savannah Hospice Inc.